



Terms of Reference for Adapting the Parenting without Violence Common Approach

August 2022

INTRODUCTION

In 2019, Save the Children Tanzania through its Child Protection and Child Rights Governance project funded by the Swedish International Development Cooperation Agency (Sida), started to implement the Parenting without Violence (PwV) Common Approach in two of its implementation areas; Zanzibar and Songwe as initiatives to protect children from violence, abuse, exploitation and neglect. During implementation SC has learnt from beneficiaries that the materials on PwV need some adaptation to the Zanzibar context and the Save the Children is seeking a professional consultant to support the adaptation of the PwV common approach to suit Zanzibar context as well as to ensure the PwV sessions are gender inclusive and transformative to address gender inequalities and issues identified in the formative research and early marriage research previously conducted in Zanzibar.

The Parenting without Violence Common Approach builds upon and takes its evidence base from three existing Save the Children interventions which have shown promising results in how they change relationships between caregivers and children: PDEP (Positive Discipline in Everyday Parenting), REAL Fathers (Responsible Engaged and Loving Fathers), and Children and Youth Resilience. The aim is to enhance positive parenting and the role of male and female caregivers in nurturing children as well as to prevent and respond to violence against children at the household and community at large including preventing the use of **physical and humiliating punishment in the home**. This is through working with fathers, mothers, caregivers, communities and children to transform gender norms, power dynamics and accepted practices that drive violence in the home, as well as with governments to strengthen systems and mechanisms that increase children's protection and the role of community in protecting children. The PwV Common Approach is embedded in a socio-ecological framework and recognizes the interface and interactions between the different levels and the necessity to work holistically across dimensions of the child, family, community and society to have sustainable impact. The PwV Common Approach has **four core components**:

- 1) Providing fathers, mothers, and other caregivers with the knowledge, skills and attitudes to parent positively without using violence** through: Positive Parenting Groups (PPG) using ten group sessions of reflective participatory learning among fathers, mothers, caregivers on positive parenting strategies; plus, two sessions that are jointly facilitated with parents/ caregivers and children to support parent-child interactions and communication. Community mentors also undertake monthly home visits to caregivers of children under the age of 5 years; and participant led community mobilization activities on gender equitable Parenting without Violence are supported.
- 2) Empowering children and working to ensure they feel valued, respected and safe within their family and community:** Children's group sessions are organized for 6-9, 10-14, and 15-18 year olds to strengthen their communication skills, to reflect on gender, and to gain knowledge on rights, protection and where to get support. 2 sessions are jointly organized with their parents/ caregivers.
- 3) Supporting communities so that they are willing and able to protect all children, girls and boys from violence** by mobilizing religious and traditional leaders to both promote community dialogue and foster the participant-led mobilisation activities on gender equitable and Parenting without Violence. Existing community based child protection mechanisms and referral pathways are strengthened to enhance family support and response to protection concerns affecting girls and boys through referrals pathways.
- 4) Strengthening equitable and gender-sensitive child protection systems** through: advocacy actions and strategies to demand for legal reform that prohibit physical and humiliating punishment of children, to increase the social service workforce, and to advocate for the scaling-up of the PWV, should it be successful.

of the ToR and roles with clear timeline										
Safeguarding orientation by Save the Children										
Review the PwV common Approach, formative research report, report on early marriage research, Real Fathers program documents and related documents to identify gaps on gender content		5								
Field consultation Unguja and Pemba		5								
Present and share report highlighting gaps on gender informative and transformative in PwV material and Real father curriculum		1								
Incorporate gender content on PwV materials		5								
Share Adapted tools to be reviewed by SC										
Receive comments from SC										
Work on comments		2								
Train ToT on adapted materials		2								
Present findings to government officials		1								
Submit training report and training tools										
Sc reviews training report and tools										
Consultant works on comments		2								

final submission and signs off for final payment		1									
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MANAGEMENT, ROLES AND RESPONSIBILITIES

A Consultant will be working closely in the design, planning and implementation with the Save the Children Zanzibar team, Regional Gender & GBV Advisor under supervision of Child Protection Technical Specialist.

BUDGET AND RESOURCES

The Consultant is expected to submit a technical and financial proposal for the work. The payment schedule of the consultancy fee

- i. 30% will be provided to the consultant upon the submission of report identifying areas for adaptation for the PwV approach.
- ii. 40% will be provided upon submission of the adapted PwV materials and additional one sessions on gender norms
- iii. Final payment 30% will be provided to the consultant upon completion of the training/workshop using the adopted PWV materials including the training report.
- iv. Note that 5% withholding tax will be retained for local firms and 15% for international firms

Other Requirements

1. Compliance with Child Safeguarding Policy of SCI

Save the Children International is committed to safeguarding children with maximum possible extent from any deliberate or inadvertent actions that come into contact and our contractual agreement reflects our commitment to ensuring that only those who are suited to work with children and to apply strict child safe recruitment practice are considered for this consultancy. Thus, the selected consulting firm is required to receive orientation on our Child Safeguarding Policy, must sign on it and comply with the standards stated in the policy.

Required Qualification:

- Bachelor degree/master degree on community development, social work, gender and related subjects
- Experience on positive parenting approaches including child marriage and gender issues
- Experience in carrying similar assignment with attached evidence
- Experience on the Zanzibar context

2. Proposals evaluation criteria

Save the Children will form a committee whose roles will be to review and score all the proposals submitted by consulting firms/firms. The selection committee will evaluate the bidders based on the criteria set below. The consulting firm/firm is expected to provide detailed information based on the given framework to ensure fair and effective comparison. The best value of money will be determined based on the technical and financial proposal. Save the Children evaluation committee reserves the right to drop a competitor without giving reasons for doing so.

3. Application requirements and proposal submission details

All interested applicants should present valid license and being able to provide EFD reception on every invoice submitted. **Interested applicants should participate and submitted their e-tenders to Save the Children Tanzania not later than 22nd August 2022 by 1700hrs via Ariba Network. Interested applicants should send emails requesting Ariba Network's registration documents to tanzania.tenders@savethechildren.org.**

Applicants won't be able to participate or submit their proposals via the network if they are not registered with Save the Children's Ariba Network.

Only shortlisted applicants may be asked to prepare a brief presentation for discussion and clarification (if required). Any submission after the given date will not be considered.

The document should include:

- Letter of interest: a cover letter with a maximum of one page introducing the consulting firm with an expression of interest to carry out the work as described in this ToR.
 - Technical proposal: This should include, but not limited to, understanding of the ToR with critical reflection on the consultancy assignment, methodology (with extremely strong emphasis, should be detailed with clear presentation), tentative work plan, proposed team qualification and experience, others. NB. Once the consultancy firm has been selected to undertake the study, Save the Children will accept changes on the team composition through formal communication with acceptable justification.
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